

29<sup>th</sup> January, 2015

From

Pakkam Krishnappan Saravanan,  
8B Kamarajar Street  
Thirupathy Nagar Extension  
Kolathur  
Chennai – 600 099

To,

The Board of Directors  
ESAB India Limited  
Plot No.13, 3rd Main Road,  
Industrial Estate, Ambattur,  
Chennai – 600 058

Dear Sir,

Sub: Proposal to appoint Mr. Sudhir Chand as Independent Director in your board.

I, Pakkam Krishnappan Saravanan, DP Id IN300484 Client Id 17888210 with Axis Bank Limited holding 2 equity shares in your company, hereby propose the candidature of Mr.Sudhir Chand, residing at Flat No. 10, Belvedere Estate, 8/8 Alipore Road, Kolkata - 700027 as an Independent Director.

The necessary fees of Rs.1,00,000 (Rs.One Lakh only) is being remitted by cheque at your registered office.

I request you to kindly do the needful.

Thanking you,

Yours truly,

*P. K. Saravanan*

Pakkam Krishnappan Saravanan