

29<sup>th</sup> January, 2015

From

Venkateswaran V  
Old no. 27 New no. 28  
Lakshminarayana street  
West Mambalam  
Chennai 600 035

To,

The Board of Directors  
ESAB India Limited  
Plot No.13, 3rd Main Road,  
Industrial Estate, Ambattur,  
Chennai – 600 058

Dear Sir,

Sub: Proposal to appoint Mr.Vikram Tandon as Independent Director in your board.

I, Venkateswaran V, DP Id IN301313 Client Id 21465437 with Integrated Enterprises holding 1 equity share in your company, hereby propose the candidature of Mr.Vikram Tandon, residing at 57A Friends Colony east, New Delhi – 110065 as an Independent Director.

The necessary fees of Rs.1,00,000 (Rs.One Lakh only) is being remitted by cheque at your registered office.

I request you to kindly do the needful.

Thanking you,

Yours truly,



Venkateswaran V