

*Suresh N. Talwar*

22<sup>nd</sup> July, 2014

To,

The Board of Directors  
ESAB India Ltd  
Plot No.13, 3<sup>rd</sup> Main Road,  
Ambattur Industrial Estate, Ambattur  
Chennai 600 058

Dear Sirs,

**Sub. :- Resignation**

I have decided to resign from the Board with effect from 1<sup>st</sup> August, 2014.

My reasons for resigning are as follows:

- a) I have been on the Board for more than 26 years.
- b) I have crossed the age of 75 years
- c) SEBI's guidelines require that an Independent Directors cannot hold more than 7 such Directorship. Currently I exceed that.
- d) My exit will make way for fresh eyes.

I have enjoyed my tenure as a board member. I wish ESAB the very best for the years ahead.

I would request Mr. S Venkatakrisnan to complete the formalities in connection with my resignation, including forwarding a copy of my letter to the ROC together with the prescribed form.

With my best wishes,

Yours faithfully,

  
S. N. Talwar