

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - **Esab India Limited**  
 2. Quarter ending - **31-Dec-2016**

| <b>I. Composition of Board of Directors</b> |                               |          |                        |  |                     |                   |           |  |   |  |
|---|-------------------------------|----------|------------------------|--|---------------------|-------------------|-----------|--|---|--|
| Title (Mr./Ms)                              | Name of the Director          | DI N     | P A N                  | Category (Chairperson /Executive/ Non-Executive/ Independent/ Nominee) | Date of Appointment | Date of cessation | Tenure    | No of Directorship in listed entities including this listed entity | No of memberships in Audit/ Stakeholder Committee(s) including this listed entity | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity |
| Mr.   | Daniel Alexis Pryor           | 05305621 | ZZZ<br>ZZ9<br>999<br>Z | C  | 01-Jul-2012         |                   |           | 1  | 2   | 0  |
| Mr.   | Rohit Gambhir                 | 06686250 | AFR<br>PG3<br>341<br>N | ED   | 01-Nov-2013         |                   |           | 1  | 1   | 0  |
| Mr.   | Kalyana Sundaram Vaidyanathan | 00063692 | AA<br>APV<br>931<br>4N | ID   | 29-Jan-2015         |                   | 23 months | 1  | 1   | 1  |
| Mr.   | Vikram Krishanlal Tandon      | 01727251 | AAT<br>PT8<br>553<br>C | ID   | 29-Jan-2015         |                   | 23 months | 2  | 2   | 1  |
| Mr.   | Sudhir                        | 0138     | ACR<br>PC5             | ID   | 29-Jan-2015         |                   | 23 months | 2  | 4   | 1  |

|     |             |          |            |    |             |  |           |   |   |   |
|-----|-------------|----------|------------|----|-------------|--|-----------|---|---|---|
|     | Chand       | 5201     | 866F       |    |             |  |           |   |   |   |
| Ms. | Sabitha Rao | 06908122 | ABQPS1936G | ID | 29-Jan-2015 |  | 23 months | 1 | 0 | 0 |

## II. Composition of Committees

| <b>Audit Committee</b> |                               |                 |                               |
|------------------------|-------------------------------|-----------------|-------------------------------|
| <i>Sr. No.</i>         | <i>Name of the Director</i>   | <i>Category</i> | <i>Chairperson/Membership</i> |
| 1                      | Daniel Alexis Pryor           | C               | Member                        |
| 2                      | Kalyana Sundaram Vaidyanathan | ID              | Chairperson                   |
| 3                      | Vikram Krishanlal Tandon      | ID              | Member                        |
| 4                      | Sudhir Chand                  | ID              | Member                        |

| <b>Stakeholders Relationship Committee</b> |                             |                 |                               |
|--|-----------------------------|-----------------|-------------------------------|
| <i>Sr. No.</i>                             | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/Membership</i> |
| 1  | Daniel Alexis Pryor         | C               | Member                        |
| 2  | Rohit Gambhir               | ED              | Member                        |
| 3  | Vikram Krishanlal Tandon    | ID              | Chairperson                   |
| 4  | Sudhir Chand                | ID              | Member                        |

| <b>Risk Management Committee</b> |                             |                         |                               |
|----------------------------------|-----------------------------|-------------------------|-------------------------------|
| <i>Sr. No.</i>                   | <i>Name of the Director</i> | <i>Category</i>         | <i>Chairperson/Membership</i> |
| 1                                | B Mohan                     | Chief Financial Officer | Member                        |
| 2                                | Daniel Alexis Pryor         | C                       | Chairperson                   |
| 3                                | Rohit Gambhir               | ED                      | Member                        |

| <b>Nomination and Remuneration Committee</b> |                               |                 |                               |
|--|-------------------------------|-----------------|-------------------------------|
| <i>Sr. No.</i>                               | <i>Name of the Director</i>   | <i>Category</i> | <i>Chairperson/Membership</i> |
| 1  | Daniel Alexis Pryor           | C               | Member                        |
| 2  | Kalyana Sundaram Vaidyanathan | ID              | Chairperson                   |
| 3  | Sudhir Chand                  | ID              | Member                        |
| 4  | Sabitha Rao                   | ID              | Member                        |

| <b>III. Meeting of Board of Directors</b>                  |  |  |
|--|--|--|
| <i>Date(s) of Meeting (if any) in the previous quarter</i> | <i>Date(s) of Meeting (if any) in the relevant quarter</i> | <i>Maximum gap between any two consecutive (in number of days)</i> |
| 03-Aug-2016  | 03-Nov-2016  | 91   |

| <b>IV. Meeting of Committees</b> |  |  |  |  |
|----------------------------------|--|--|--|--|
| <i>Name of the committee</i>     | <i>Date(s) of meeting of the committee in the relevant quarter</i> | <i>Whether requirement of Quorum met (details)</i> | <i>Date(s) of meeting of the committee in the previous quarter</i> | <i>Maximum gap between any two consecutive (in number of days)</i> |
|                                  |  |  |  | 91   |

|                                     |             |     |             |  |
|-------------------------------------|-------------|-----|-------------|--|
| Audit Committee                     | 03-Nov-2016 | Yes | 03-Aug-2016 |  |
| Stakeholders Relationship Committee | 03-Nov-2016 | Yes | 03-Aug-2016 |  |

| <b>V. Related Party Transactions</b>   |                                      |
|--|--------------------------------------|
| <b>Subject</b>   | <b>Compliance status (Yes/No/NA)</b> |
| Whether prior approval of audit committee obtained   | Yes                                  |
| Whether shareholder approval obtained for material RPT   | Not Applicable                       |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                                  |

#### **VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
b. Any comments/observations/advice of Board of Directors may be mentioned here:

|   |
|---|
| <b>Yes the reports were placed at the board meeting held on 03.11.2016 and no comments/observations/advice from the Board of Directors.</b> |
|---|

**Name** : **S Venkatakrisnan**  
**Designation** : **Company Secretary**