

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Esab India Limited**
 2. Quarter ending - **30-Sep-2021**

i. Composition Of Board Of Director

T i t l e (M r / M s)	Name of the Dir ect or	D I N	P A N	Cat ego ry (Ch air pers on / Exe cutiv e/ No n- Exec utive/ Inde pend ent/ Nomi nee)	S u b C a t e g o r y	Ini tia l D ate of A pp oi nt me nt	Dat e of App oi nt me nt	Dat e of ces sati on	T e n u r e	D ate of Bir th	Wh eth er spe cial res olut ion pas sed ?	D ate of p a ss in g s p e ci al res olut ion	N o. of Di re ct or s hi p in lis ted ent itie s in clu ding this lis ted ent ity	No of Inde pend ent Dire ct or ship in lis ted entitie s in clud ing this lis ted ent ity	No of me mb ers hi ps in Au dit/ Sta keh old er Co mm itte e(s) in clud ing this lis ted ent ity	No of pos t of Ch air pers on in Au dit/ St ak eh old er Co m mit tee held in lis ted ent itie s in clud ing this lis ted ent ity	Me mb ers hi p in Co mm it tee s of the Co mp a ny	Rem arks
M r.	kev in Jos eph Joh	0 9 1 4 7 7	Z Z Z Z Z 9	ND,C & NED		24- Ma r- 20 21				0 9- Se p- 1	NA		1	0	2	0	AC,SC, RC,NR C	Mr. Kevi n Jose ph John

	nson	2999Z						975									son is a foreign national and hence PAN not obtained.
M r.	Rohit Gambhir	066862250	A F R P G 3 3 4 1 N	ED		01-Nov-2013			06-Mar-1973	NA		10	10	SC,RC			
M r.	Vikram Krishnalal Tandon	01727251	A A T P T 8 5 3 C	ID		29-Jan-2015	13-Aug-2019	77	18-Nov-1948	NA		11	11	AC,SC			
M r.	Sudhir Chand	01385201	A C R P C 5 8 6 F	ID		29-Jan-2015	13-Aug-2019	77	21-Aug-1947	NA		22	31	AC,SC,RC,NRC			
M r.	Kalyan Sundaram Vai	000636	A A P V 9 3	ID		29-Jan-2015	13-Aug-2019	77	05-Aug-19	NA		11	01	AC,NRC			

	dy nat han	9 2 4 N							4 7								
M r.	Sab ith a Ra o	0 6 9 0 8 1 2 2	A B Q P S 1 9 3 6 G	ID		29- Jan - 20 15	13- Aug- 2019		7 7	0 6- N o v- 1 9 5 6	NA		1	1	0	0	NRC

Company Remarks	
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kalyanasundaram Vaidyanathan	ID	Chairperson	20-Oct-2011	
2	Vikram krishnalal Tandon	ID	Member	21-Jul-2010	
3	Sudhir chand	ID	Member	21-Jul-2010	
4	kevin Joseph Johnson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Vikram krishnalal Tandon	ID	Chairperson	28-Feb-2012	
2	Sudhir chand	ID	Member	21-Jul-2011	
3	Rohit Gambhir	ED	Member	31-Jul-2014	
4	kevin Joseph Johnson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kevin Joseph Johnson	ND,C & NED	Chairperson	24-Mar-2021	
2	Rohit Gambhir	ED	Member	06-Nov-2014	
3	Sudhir chand	ID	Member	21-May-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kalyanasundaram Vaidyanathan	ID	Chairperson	18-Feb-2013	
2	Sudhir chand	ID	Member	18-Feb-2013	
3	Sabitha Rao	ID	Member	06-Nov-2014	
4	Kevin Joseph Johnson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
21-May-2021	12-Aug-2021	Yes	6	4

Company Remarks	
Maximum gap between any two consecutive (in number of days)	82

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	21-May-2021		Yes	1	3
Audit Committee		12-Aug-2021	Yes	1	3
Stakeholders Relationship Committee	21-May-2021		Yes	2	2

Stakeholders Relationship Committee		12-Aug-2021	Yes	2	2
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Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	82

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5.
 - a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : **S.Venkatakrishnan**
Designation : **Company Secretary**

ANNEXURE III

Affirmations

Broad Heading	Regulation Number	Compliance Status	Company Remark
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	

Note:

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Name : **S.Venkatakrishnan**
Designation : **Company Secretary**

ANNEXURE IV

%symbol%	%companyName%	%quarterEnded%
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(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>
0	0	0	0	0	80000000	0	0

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>	NA	0	0
<i>Promoter Group or any other entity controlled by them</i>	NA	0	0
<i>Directors (including relatives) or any other entity controlled by them</i>	NA	0	0
<i>KMPs or any other entity controlled by them</i>	NA	0	0

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
<i>Promoter or any other entity controlled by them</i>	NA	0	0
<i>Promoter Group or any other entity controlled by them</i>	NA	0	0
<i>Directors (including relatives) or any other entity controlled by them</i>	NA	0	0
<i>KMPs or any other entity controlled by them</i>	NA	0	0

(D) If the Listed Entity would like to provide any other information the same may be indicated here

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Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company

Company Remarks in case of non-compliant status

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Name: B.Mohan
Designation: Chief Financial Officer
Place: Chennai
Date: 11-Oct-2021